



Federal Retirement & Benefits Planning

Center of Excellence Federal Retirement and Benefits

Upgrade your retirement and benefits planning and processing with YRCI's Center of Excellence Federal Retirement and Benefits (COE FRB). The COE FRB equips agencies with the tools and expert guidance they need to navigate complex federal workforce restructuring processes effortlessly. By leveraging the latest technology and human expertise, YRCI empowers agencies to achieve operational excellence while in compliance with federal policies.

Meeting the Demands of a Modern Workforce

YRCI's COE FRB delivers a comprehensive suite of retirement and benefits services, strategically aligned with federal initiatives and legislative directives to address today's most urgent workforce challenges.

Our proven approach supports federal clients with implementing reduction initiatives in accordance with Office of Personnel Management (OPM) and Office of Management and Budget (OMB) guidance, as well as Executive Order 14210, implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative (February 11, 2025).

YRCI remains at the forefront of modernization, keeping pace with the OPM Memo "Department of Government Efficiency Initiative for a Modernized, Efficient, and Expedient Retirement Process" (May 7, 2025) and the historic launch of the fully online retirement application system (ORA) across the federal government.

YRCI remains committed to providing RBC services and support critical for mission continuity to federal clients, particularly for mission continuity during change and transformation efforts unique to each agency and supporting DOGE initiatives.

Your Reliable Partner

With decades of trusted government experience, YRCI is a powerhouse in delivering reliable, mission-driven solutions. Our team of seasoned HR and benefits professionals is committed to providing agencies with top-tier services that meet their most critical workforce needs. Here's a closer look at how we're empowering agencies:

Health and Human Services (HHS)

YRCI delivers comprehensive HR support services to the HHS Office of Human Resources (OHR), offering expert guidance on federal retirement and benefits programs, including FERS, CSRS, FERRCA, TSP, FEHB, FEGLI, FLTCIP, OWCP, VLTP, and FMLA. We provide personalized support and advisory services to employees, managers, retirees, family members, former employees, survivors, and beneficiaries - ensuring they fully understand and maximize their benefits. We support HHS OHR in meeting the new OPM ORA implementation requirements.

Library of Congress (LOC)

YRCI delivers HR Support services to the LOC, including retirement and benefits counseling, benefits, and compensation. Provides guidance, orientation and counseling for employees and families. Interprets policy and procedures, counsels on sensitive, complex retirement and benefits issues, calculates and processes retirement and benefits actions.

FDIC Benefits Center

YRCI delivers HR support services to FDIC including retirement and benefits programs. Provides counseling, guidance, and processing of benefits for the "Post 1956" military service deposit buyback program, annuity estimates, benefits training, and conducts conferences for employee life and career development and other special events.

Our Services

Tailored Retirement and Benefits Services

- Advice and consulting in all federal retirement and benefit areas, including FEGLI, FEHB, TSP, FERS, CSRS, VERA/VSIP, RIF, and other workforce restructuring tools.
- Scalable services designed to adapt to agency-specific challenges and evolving federal mandates.
- One-on-one counseling sessions, including precise annuity estimates and support with complex benefits decisions, ensuring accurate, timely case packages are submitted to OPM to accelerate processing and approval.
- Flexible delivery models, including responsive, virtual support that drives efficiency and continuous process improvement.

Workforce Restructuring and Planning

- Expertise in supporting agencies navigating workforce restructuring, the Deferred Resignation Program, and the Online Retirement Application (ORA) requirements.
- Facilitation of retirement planning sessions, benefits presentations, and direct support during restructuring events—including VERA/VSIP and RIF initiatives.
- Process and management of complex personnel actions for retirement, disability, death cases, and FERCCA corrections.

Education and Professional Development

- Development and delivery of pre-retirement seminars and targeted training programs to equip employees and HR professionals with actionable knowledge.
- Guidance for HR specialists and employees to navigate increasingly complex retirement, benefit, and workforce restructuring decisions.

Unmatched Federal Expertise and Technology Integration

YRCI's team combines deep expertise in federal retirement and benefits with advanced tools like predictive analytics and the ORA system to streamline benefits administration and optimize retirement planning. By leveraging data-driven processes and new technologies, YRCI delivers an efficient, seamless experience.

The COE FRB empowers federal agencies with comprehensive technical knowledge and a responsive service model, ensuring compliance and future-ready solutions. With innovation, expertise, and mastery of federal operations, YRCI drives measurable results to help agencies achieve mission success. Here is what you can expect when working with YRCI:

- **Clarity and Confidence:** Make smarter decisions about your retirement and benefits with expert guidance and support.
- **Streamlined Operations:** Streamline your agency's processes and boost efficiency, so you can stay laser-focused on your mission.
- **Agility in Action:** Stay ahead of changes with a team that helps you adapt to new legislation and overcome staffing challenges.

Procuring our Services

- **GSA MAS 47QREA20D001C**, Human Capital and Administrative Support Services and Professional Services: Business Administrative Services (541611 only)
- **OASIS+ Unrestricted - 47QRCA25DU497**
- **HCaTS Unrestricted Pool 2 - GS02Q16DCR0072**. Human Capital and Training Solutions. A government-wide Office of Management and Budget (OMB) designated "Best-in-Class" contract.
- **Blanket Purchase Agreements** with multiple agencies.
- **Government Purchase Cards** for small projects.

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